



2019

ESDO PROFILE



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Eco Social Development Organization (ESDO)

1. History of ESDO: Eco Social Development Organization (ESDO) started its journey in 1988 with a noble vision to stand in solidarity with the poor and marginalized. Being a peoples' centered organization, ESDO envisioned for a society which will be free from inequality and injustice, a society where no child will cry from hunger and no life will be ruined by poverty. More than three decades of relentless efforts to make this happen, ESDO has embraced new grounds and opened up new horizons to help the disadvantaged and vulnerable people to bring meaningful and lasting changes in their lives. During this long span, ESDO has adapted with the changing situation and provided the most time-bound services especially for the poor and disadvantaged. A community focused and people centered approach has been adapted by ESDO while consideration was given to the national policy and Sustainable Development Goals (SDGs) as its guiding principle.

ESDO is one of the most dynamic organizations expanding its development interventions across 273 upazilas under 49 districts of Bangladesh covering over 8.46 million poor and vulnerable people.

2. Executive Summary: Eco-Social Development Organization (ESDO) continuous its mended for holistic development of rural populations in the areas of livelihood, skill development, health, education, water and sanitation, nutrition, mother and child health care services, kitchen gardening, growth monitoring, immunizations, arsenic mitigation and the developing needs of marginalized people of Bangladesh from its inception 1988. At the same time ESDO has been continuing micro credit, social development, food security, disaster management, agricultural development, livestock, fisheries, water resources management, hazardous child labour reduction, counter trafficking intervention, human rights, adult education, child education, skill development activities for ensuring equitable society free from poverty in ESDOs working area.

ESDO managed mentioned programs in 2231 Unions, 129 Municipality, 272 upazilas under 49 districts & 7 City Corporation, 8 Division of Bangladesh, directly reaching more than 8.46 million poor and vulnerable people. Different need-based programs are aimed to enhancing the capabilities of deprived people in terms of social development, disaster facina, food security, agriculture, gender, nutrition, micro finance, health, environment, rights and governance, education and human development, and with empowering them to solve the problems that affect their lives and to cooperate with each other to resisting oppression and exploitation. The undertaking of such self-initiated and autonomous actions is an important achievement in a context where the deprived people are dependent for their livelihood and social security.

For last 30 years of development journey, ESDO has been serving with untiring efforts to bring forth and optimum development situation in Bangladesh. During this long span of time ESDO has been intent to adapt with the changing situation and provide the most time-fitting services especially for the poor and disadvantaged. The comprehensive software & hardware support package has been dedicated to ensure, skill development activities, social development, food security, disaster management, agricultural development, livestock, fisheries, water resources management, micro credit, hazardous child labour reduction, counter trafficking intervention, human rights, adult education, child education, health and nutrition, hygienic sanitation and personal hygiene for the grassroots people while focusing on community motivation and empowerment of people. A community focused and people centered approach has been adapted by ESDO while considering the national policy and Sustainable Development Goals (SDGs) as its guiding principle.

For the sake of bringing sustainable food security, skill development, livelihood development, ESDO provides demand-driven and bottom-up services, instead of supply-driven and top-down services, ensuring community participation in every step from planning, through decision-making to implementation and monitoring and follow-up as well as cost sharing by community people. Maintaining this process ESDO has succeeded in creating a sense of ownership of the programmes among the community. This approach has contributed greatly to the sustainability of the program success.

ESDO has made advocacy programmes having major components like ethenic minority rights, gender awareness and women rights, social mobilization, legal aid services, hazardous child labour reduction movement, disaster management, social assistance to Adibashis and extreme minorities, counter trafficking etc. along with various promotional activities.

ESDO regularly conduct three types of planning for project activities. These are: (i) Strategic Plan (ii) Business Plan (iii) Yearly Plan.

ESDO facilities monitoring considering it as an essential tools for its programme management to measure the effectiveness of ESDO programmes both on quantitative and qualitative aspects. The effective facilitation of regular monitoring also enables the ESDO management take necessary correctively measures on its programme interventions at the right time. ESDO's all project activities are monitored monthly and quarterly basis by the respective project supervisors besides this ESDO has a group of experienced monitor team under the guidance of team leader. The monitor team has monitored the project activities quarterly and submits report to the Executive Director as well as in monthly coordination meeting. According to the monitoring findings, the ESDO management undertook action to improve the planned activities.

For ensuring qualitative and quantities programme ESDO's all project activities periodically and regularly audited by ESDO's Internal Audit Team. A professional group regularly audited ESDO's entire project under the direct supervision of Executive Director. As per audit findings, the concern sectoral coordinators ensure to meet-up their lacking or shortfall within require period.

ESDO regularly evaluated ESDO's programmes and projects through different period. Mid-term evaluation and final evaluation is mandatory for each programme.

ESDO has its own transparent financial system as well as comply with donor's requirement. ESDO maintain both accruals, cash basis accounting, and follow the double entry accounting system. Keeping accounts both way manually and by software also.

Weekly, monthly, and quarterly reporting systems are established. ESDO is able to produce and provide report to the donor as per their requirements.

ESDO believes that efficient staff is a significant parameter of organizational strength. ESDO consider them as the most valuable resources. 3684 staff has been working with ESDO, among them 1883 are male and 1801 are female and Volunteer Staff: 1020 Male: 180 Female: 824 of the total staff 91 are working in the central office and the rest 3593 are working under the regional and branch offices.

3. Vision: We seek an equitable society free from all discriminations.

4. Mission: Reduction in income poverty and human poverty of the people in ESDOs working area through undertaking massive integrated development program for the poor and marginalized community through service delivery and rights based approach. Income generation literacy programme nutrition and health programme human rights and good governance programme giving proper importance to environmental protection and regeneration. ESDO firmly believes and is actively involved in promoting human rights, dignity and gender equality through people's social, economic, political and human capacity building. Women in general and children are the core and central focus of its activities. Strengthening the organizational capacity carries importance to ensure quality of its services. Extending its services to the ultra poor is its main manifesto.

5. Establishment: 3rd April 1988

6. Legal Status

- NGO Affairs Bureau: Reg.No: 694/93 (Renewed-2018), Date: 15/03/1993
- Department of Social Service: Reg.No: DSS/440/88, Date: 14/11/1988
- Directorate of Family Planning: Reg.No: 32, Date: 29/10/2014
- Registered under Join Stock Company Act: Reg.No RAJS-414/2 017 Date: 01/01/2017
- Registered with the BETB, Registration No: 12121
- Micro-credit Regulatory Authority: Reg.No: MRA-0000204, Date:25/03/2008
- Licensed with Directorate of Health Services: Reg.No. 3998 Date: 12/10/2014 (Renewed 2018)
- National Board of Revenue: TIN: 597328140198/Circle-90 (Companies), Date: 20/09/2018
- National Board of Revenue: Value Added Tax Registration Certificate, BIN: 000885483(14/08/2019)
- Potential Applicant Data On-Line Registration (PADOR): BD-2008-EVA-0712824261
- Data Universal Numbering System (D-U-N-S) & Number: 731578014, N-CAGE Code: SVH85

7. Governance: According to ESDO Organogram, General Committee is the highest forum of ESDO. On behalf of General Committee, Executive Committee governs and providing policy guideline to Executive Director. The Executive Director is the Member Secretary of Executive Committee as well as the Chief Executive of ESDO. Executive Director ensuring organizational governance as well as administer the organization for ensuring quality of the service. On behalf of ESDO, Executive Director is the authorized person to contact and contract any MOU or agreement with donors, appointed or terminate staffs according to ESDO service rules and ensuring day to day management. He has also responsible for financial accountability. Human Resources Division, Finance Unit, Internal Audit Unit & Monitoring Unit has been working independently & according to service rules, financial manual, TOR of audit Team and Monitoring Guidelines and these team directly accountable to Executive Director & Executive Committee. ESDO followed participatory coordination mechanisms between central and field offices management system. The decision making flow-chart of ESDO: General Committee ► Executive Committee ► Executive Director ► Central Coordination Unit ► Regional Coordination Unit ► District Focal Team ► Upazila Focal Team.

The Executive Director is delegated by the Executive Committee to run and manage the ESDO and oversee the implementation of all its programs. The Senior Management Team (SMT) comprising of 15 senior officials and they are ensuring quality implementation of all programs of ESDO. Regular monthly meetings held to review progress and issues of concern.

A staff meeting is held monthly basis for information sharing where all issues relating to program, finance, admin, M&E, MIS and communication have discussed. Furthermore, the ED sits with the program and finance team once a month to review compliance to policies and progress of the different programs.

8. Target Group:

ESDO works with poor, marginalized, and disadvantaged communities especially on women, children, ethnic minorities, char & Slum dwellers as its primary target group and looks to assist them uplift their livelihoods through their own efforts.

The organization's secondary target comprise of organized communities who are focused in looking to uplift themselves in a sustainable manner through empowerment process.

ESDO believes strongly in the ability of communities to identify and drive their own development agenda. As such, the organization responds to requests from these communities. In responding to the requests, ESDO attempts to as far as is possible ensure that its interventions.

9. Our Values & Principles:

Transparency: We believe in honesty. We want our work to be as visible as possible and maximum access to information regarding the management of resources and the impact of our actions, in pursuit of the highest level of social and economic accountability to encourage everyone to join us in our vision.

Social commitment: We seek an equitable society, in defense of human dignity, working together to build relationships based on fairness and solidarity between peoples, individuals and cultures.

Participation: We believe in collective decision making, involving all stakeholders, especially underprivileged people and given the priority to children, ethnic minorities, and women without discrimination. We also foster a participatory culture within our organization.

Equity and Equality: Our actions aim to achieve justice in social arrangements and to promote people's ability to enjoy their freedom. Our commitment is to address the inequalities and prevent the poorest and most marginalized people through people centered approach.

Non-discrimination: Our work is built upon the belief that all people should have the opportunity to fulfill their rights, irrespective of their own or their families' national, ethnic, or social origin, language, religion, political opinion, economic position, differences in ability, or any other status.

Respect: We recognize and defend the richness of human diversity as an essential value for social cohesion, peace, and respect for the dignity of all people.

Integration: We will work for holistic development for the underprivileged people along with other development actors.

Commitment and Dynamic Spirit: We believe in dedication and hard work to achieve our vision. We have the capacity to adapt and be creative in our response, seeking innovation and quality in our action.

Developing Everyone: We believe in empowerment rather than dependency. We try to develop everyone to have the knowledge, attitude, and practice they need to become positive change-makers

Innovation: We want to promote change through innovative interventions and creative methods, to shine a light on ignored issues. We have a culture of improving ideas from the grassroots. We are resilient and view failure as something to learn from and do better next time.

10. Our networking

Stakeholder at Institutional Level

Name of the networks/ alliances/ platforms/ institutional stakeholders/ policy influencers	Types of representation	Role of ESDO
District NGO Coordination Committee of 42 districts	Member	It's a Deputy Commissioner led committee. As a member, ESDO attends coordination meetings and provide regular updates on its programs for greater integration with GoB development agenda and smooth operation of the ESDO programs.
District Legal Aid Committee, Rangpur, Kurigram, Gaibandha and Thakurgaon	Member	It's a District Judge headed committee for ensuring Legal Aid for the marginalized people. ESDO is the active member of the committee and providing Legal Aid assistance to the marginalized people specially women through Legal Aid committees.
Upazila NGO Coordination Committee of 145 upazila	Member	UNO headed committee at Upazila level. ESDO is active member of the committees of all upazilas we work and ensuring women rights through activation of Village Courts at Rangpur, Kurigram, Gaibandha, and Thakurgaon.
2055 Union Parishad	Directly worked with UP	ESDO have been continuing different program with 2056 Union Parishad
117 Municipality	Directly worked with Municipality	ESDO have been continuing different programs with 117 Municipalities.
07 City Corporation	Directly worked with City Corporation	ESDO have been continuing different programs with 07 City Corporations.
Social Science Faculty, Hazi Danesh Science & Technology University, Dinajpur	Institutional Collaboration	An institutional collaboration for social research especially on livelihoods, gender and rural development issues
Institute of Social Welfare Research, University of Dhaka	Institutional Collaboration	An institutional collaboration for social research especially on livelihoods, gender, and rural development issues.

Name of the networks/ alliances/ platforms/ institutional stakeholders/ policy influencers	Types of representation	Role of ESDO
Department of Theatre and Performance Studies University of Dhaka	Institutional Collaboration	We jointly conduct research on theatre and experimental theater focused on gender, ethnic minorities. "Chandalika" is one of the best joint performance have well recognized by concern all.
Child Labour Elimination Action Network (CLEAN)	Chairman	Founder and Chairman of Child Labour Elimination Action Network (CLEAN). ESDO coordinates a CLEAN forum consist of 40-likeminded NGOs of Rangpur division since 2003. CLEAN significantly contributed in reducing hazardous child labour in from Northwestern Bangladesh.
Networking for Inclusion and Empowerment of Dalits and Adibashis in North-west of Bangladesh	Chairman	ESDO is the Chair of NNMC and playing significant role at policy level (Like PM office) national level, regional level and Local level. NNMC is working in 10 districts of Rangpur and Rajshahi divisions through 20 likeminded NGOs.
Network for Ensuring Adolescent Reproductive Health, Rights and Services (NEARS)	Divisional Focal, Rangpur	Ensuring Adolescent Reproductive Health, Rights and Services through like minded NGOs in Rangpur division
Food Security Cluster- Bangladesh	Member	Being an active Member of Food Security Cluster of Bangladesh, ESDO plays an important role especially on the Disaster period for the Vulnerable women and children.
CSA for SUN- BD	Divisional Focal	Being an active Member of CSA Sun -BD, ESDO plays an important role especially for the malnourished Vulnerable women and children.
Quality Education Network, Rangpur division	Member	As a member of Quality Education Network, ESDO has been actively advocating for quality education
Campaign for Popular Education (CAMPE)	Member	As a member of Campaign for Popular Education (CAMPE), ESDO has been actively advocating for mass and quality education
Early Childhoods Development network (ECDN)	Member	As a member of ECDN, ESDO has been actively advocating for Early Childhoods Development
Credit and Development Forum (CDF)	Member	As a member of CDF, ESDO has been actively involved for ensuring access to finance for extreme poor.
Bangladesh Country Coordinating Mechanism (BCCM)	Member	As a member of BCCM, ESDO is actively involved in ensuring access to health services for extreme poor.
CIVICUS World Alliance for Citizen Participation	Member	For sharing and promoting Gender issues as locally and learn from Globally
Global Social Service Workforce Alliance	Member	Promoting Para-professional Social Work for appropriately addressing the problems of vulnerable people
Asia-Europe Museum Network (ASEMUS)	Member	As a member, ESDO has been promoting Livelihoods culture and Heritage through Lokayan Livelihoods Museum
Sustainable Development Solution Network (SDSN)	Member	As a member, gained knowledge regarding sustainable development practices within the globe.
Financial Inclusion Network, Bangladesh (FIN-B)	Member	As a Member, tracking, initiating and collaborating with other members on innovative financial inclusion initiatives in Bangladesh.

11. Ongoing Development Partners: World Food Programme (WFP), United Nations Development Programme (UNDP), International Labour Organization (ILO), European Union/ CARE Österreich, HEKS-EPER, Save the Children, WaterAid Bangladesh, Max Foundation-Netherland, CARE-Bangladesh, PLAN International Bangladesh, Stromme Foundation-Norway, Manusher Jonno Foundation (MJF), Embassy of Japan in Bangladesh (GGHSP), Educo-Spain, Syngenta Foundation, CDRC/M4C, Magic Bus Global, Padma Multipurpose Bridge- Bangladesh Bridge Authority (BBA)- GoB, Palli Karma-Sahayak Foundation (PKSF), Directorate of Primary Education-GOB, Bureau of Non-Formal Education (BNFE), Directorate of Women's Affairs(DWA), Bangladesh NGO Foundation, Bangladesh Rice Research Institute (BRR), Infrastructure Development Company Limited (IDCOL), UPHCSDP-GOB-ADB & SIDA, Bangladesh Garment Manufacturers and Exporters Association (BGMEA), Association of Export Oriented Ship Building (AEOSIB) Industries, Grameen Telecom Trust (GTT), Start Fund Bangladesh (SFB), UN Capital Development Fund (UNCDF).

12. Recognition for our quality services and outcomes:

- ESDO awarded by e-ngo India as a finalist of challenge award in South Asia 2016
- ESDO awarded by CITI Bank N.A -USA as best Micro-entrepreneur of the Year 2014,2016,2017 & 2018

- ☒ ESDO awarded by PKSF for Best Ultra Poor Participants-2013
- ☒ Best Adolescent club performance award from the Ministry of Women and Children's Affairs-2013
- ☒ ESDO awarded by CITI Bank N.A-USA as best microfinance Institution of the year 2006.
- ☒ ESDO received Certificate of Appreciation from Microcredit summit Campaign USA.
- ☒ Awarded by Directorate of Non-Formal Education, Primary and Mass Education Division, Government of Bangladesh as Best Non-Government Organization in Non-Formal Education Sector -1997

13. ESDO's Working Area:

Sl. No.	Name of district	No. of Upazila	Name of Upazila
01. Rangpur Division			
01	Thakurgaon	05	Thakurgaon Sadar, Pirganj, Baliadangi, Haripur and Ranishankail
02	Panchagarh	05	Panchagarh Sadar, Tetulia, Debiganj, Atowari and Boda
03	Dinajpur	13	Dinajpur Sadar, Birganj, Birol, Bochaganj, Chirirbandar, Kaharol, Khansama, Birampur, Phulbari, Ghoraghat, Hakimpur, Nawabganj & Parbatipur
04	Rangpur	08	Rangpur Sadar, Mithapukur, Gangachara, Badargonj, Pirgonj, Kaunia, Taragonj and Pargacha
05	Gaibandha	07	Gaibandha Sadar, Sadullahpur, Fulchari, Sundarganj, Shaghata, Gobindaganj and Palashbari
06	Nilphamari	06	Nilphamari Sadar, Domar, Saidpur, Kishoregonj, Jaldhaka and Dimla
07	Lalmonirhat	05	Lalmonirhat Sadar, Hatibandha, Patgram, Aditmary, and Kaliganj
08	Kurigram	09	Kurigram Sadar, Bhurungamari, Rajibpur, Chilmari, Fulbari, Nageswari, Rowmari, Rajarhat, Ulipur
02. Rajshahi Division			
09	Bogra	02	Bogra Sadar & Sherpur
10	Joypurhat	02	Joypurhat Sadar, Panchbibi
11	Rajshahi	10	Sadar, Bagha, Bagmara, Durgapur, Chorghat, Mohanpur, Puthia, Tanore, Paba and Godagari
12	Natore	06	Natore Sadar, Bagatipara, Baraigram, Gurudashpur, Lalpur, and Singra
13	Chapai Nawabganj	01	Chapai Nawabganj Sadar
14	Nawgaon	06	Bodolgachi, Mohadevpur, Niamatpur, Patnitola' Porsha, Sapahar
15	Sirajganj	09	Sirajganj Sadar, Ullapara, Kazipur, Tarash, Belkuchi, Chowhali, Royganj, Shahjadpur and Kamarkhand Upazilla, Sirajganj Municipality
16	Pabna	05	Atgoria, Bangura, Faridpur, Pabnasadar, Sujanagar
03. Mymensingh Division			
17	Jamalpur	07	Jamalpur Sadar, Dewanganj, Sarishabari, Melandha, Bokshiganj, Islampur and Mathergonj Upazila
18.	Sherpur	05	Nakla, Jhenaigati, Nalitabari, Sherpur Sadar & Sreebordi
19.	Mymensingh	12	Nandail, Haluaghat, Muktagacha, Trishal, Dhobaura, Gaffargaon, Fulbaria, Mymensingh-Sadar, Ishwarganj, Phulpur, Gouripur, Bhaluka
20.	Netrakona	10	Kendua, Atpara, Barhatta, Durgapur, Kalmakanda, Madan, Mohanganj, Netrakona-Sadar, Purbadhala, Khaliajuri
04. Dhaka Division			
21	Dhaka City Corporation	10	Mirpur, Cantonment, Mohammadpur, Savar, Dhanmondi, Tejgaon, Gulshan, Matijheel, Demra, and Lalbag Thana and Dhaka North City Corporation
22	Dhaka	07	Dohar, Tejgaon circle, Savar, Nawabganj, Keraniganj, Dhamrain Turag
23	Gazipur	05	Sreepur, Kapasia, Kaliganj, Kaliakoir & Gazipur Sadar
24	Kishoreganj	13	Kishoreganj-Sadar, Mithamoin, Tarail, Pakundia, Kuliarchar, Katiadi, Nikli, Karimganj, Austagram, Bajitpur, Bhairab, Hossainpur, Itna
25	Manikgonj	07	Manikganj-Sadar, Daulatpur, Harirampur, Saturia, Shivalaya, Singair, Ghior
26	Munshiganj	06	Gazaria, Lauhajong, Munshiganj-Sadar, Sreenagar, Tongibari, Sirajdikhan
27	Narayanganj	05	Araihazar, Rupganj, Bandar, Sonargaon, Narayanganj-Sadar
28	Narsingdi	06	Shibpur, Palash, Narshingdi-Sadar, Raipura, Belabo, Monohardi
29	Tangail	12	Ghatail, Shakhipur, Mirzapur, Tangail-Sadar, Madhupur, Kalihati, Gopalpur, Nagarpur, Bhuapur, Basail, Dhanbari, Delduar
30	Faridpur	09	Saltha, Nagarkanda, Alfadanga, Bhanga, Boalmari, Charbhadrasan, Faridpur-Sadar, Sadarpur, Madhukhali
31	Gopalganj	05	Muksudpur, Kotwalipara, Tungipara, Gopalganj-Sadar, Kasiani
32	Madaripur	04	Kalkini, Madaripur-Sadar, Rajoir, Shibchar

Sl. No.	Name of district	No. of Upazila	Name of Upazila
33	Rajbari	05	Baliakandi, Goalanda, Pangsha, Rajbari- Sadar, Kalukhali
34	Shariatpur	06	Bhedarganj, Damuddya, Goshairhat, Naria, Shariatpur-Sadar, Janjira
05. Barishal Division			
35	Barishal	03	Bakergonj, Muladi and Mehendigonj
36.	Patuakhali	05	Patuakhali Sadar, Dosomina, Bhauphal, Galichipa & Mirzagonj
37.	Bhola	05	Bhola Sadar, Tazimuddin, Daulatkhan, Burhanuddin, Charfasuin
38.	Pirozpur	04	Pirozpur Sadar, Nazirpur, Naserabad, Bhandaria
06. Khulna Division			
39	Khulna	05	Sadar, Koyra , Dumuria, Rupsa, Paikgacha
40	Bagerhat	03	Bagerhat Sadar, Fakirhat, Mollahat
41	Jessore	02	Jessore Sadar, Keshobpur
42	Narail	02	Narail Sadar, Lohagara
43	Satkhira	02	Satkhira Sadar, Shyamnagar
07. Chittagonj Division			
44	Cox's Bazar	02	Teknaf and Ukhia
45	Bandorbon	02	Bandarbon Sadar, Lama
46	Chattraqram	01	Chattraqram Sadar
47.	Brahmanbaria	01	Brahmanbaria Sadar
08. Sylhet Division			
48.	Sylhet	01	Gowainghat
49	Hobigonj	02	Habigonj Sadar, Nabigonj
Total	49	273	

14. Summary of ESDO's Area coverage, staff, and budget

- Regional / Branch Offices: 257
- Total households covered: 14,98,613
- Total population covered: 80,62,086
- Division: 08
- District Covered: 49 districts
- Upazila Coverage: 273 Upazila
- Number of Union: 2231
- Number of Municipality: 129
- Number of City Corporation: 07
- Total Staff: 3684, Male-1883 (51%), Female-1801 (49%)
- Volunteer Staff: 1020 Male: 180 Female: 840
- Annual Budget (2019-2020): BDT-2000246950.00
- Annual Turnover (2019-2020): BDT-22514492883.00

15. Vision 2030: Reach out 10 million people directly in 51 districts with a particular target to poor and vulnerable of Bangladesh with our quality services by the year 2030.

16. Summary of the Strategic Plan: Our strategy of work encompasses achieving both United Nation's Sustainable Development Goals (SDGs) and Government of Bangladesh Development Agenda. The 2030 Agenda of Sustainable Development Goals (SDGs), adopted by the member states of the United Nations in September 2015, which are currently universal set of working goals to frame national policy and development agenda by members states over the years till 2030. These goals are built and expanded on achievements and learning of Millennium Development Goals (MDGs) that the world leaders adopted at the Millennium Summit in 2000.

While MDGs aim to reduce poverty and inequality, SDGs expand these and other international commitments on ending poverty and achieving equality everywhere, leaving no one behind. The 2030 Agenda for SDGs is integrated, indivisible and balance of three dimensions of sustainable development: economic, social, and environmental, and poverty eradication is stated as the overarching goal. The goals are global in nature hence, universally applicable. The SDGs comprised of a set of 17 universal goals to end poverty, protect the planet, and ensure prosperity for all. Each goal has specific targets and each target has specific set of indicators, thus there are a total of 169 global targets and 230 global indicators to be achieved by 2030 under current SDGs.

While our Vision and Mission squarely fit to the SDGs over arching goals, our primary strategy of work is to make significant contribution to as many targets and indicators of SDGs as possible within the scope of GoB policies and development agenda.

"Poor people First" is our notion; so we place "poor people and communities" and "Environment" are the central to our efforts and services. We believe if the communities and groups are empowered through building their capacity, they can bring sustainable improvements to their lives and livelihoods by themselves and can adapt with the changing world to prosper. Therefore, our theory of change mainly focuses on 2 aspects; i) capacity building of poor people with a particularly attention to women, young and disadvantaged groups and ii) changes in systems that work for poor. "Quality Service" is our motto, so we make most of our efforts to ensure quality of services, while not undermining quantity and numbers.

Combining ESDO's Vision and Mission with SDGs and government development agenda we have developed and pursue a set of 6 strategic program priorities termed as “ESDO Program Goals” which outlined in the Table below:

Goals	Alignment with SDGs	Number of Ongoing Programs
Goal 01: No Poverty and Zero Hunger	SDG: 1 and SDG: 2	18
Goal 02: Good Health, Clean Water and Sanitation	SDG: 3 and SDG: 6	7
Goal 03: Education and Technical Vocational Training	SDG: 4, SDG: 8 and SDG: 9	17
Goal 04: Gender Equity, Child Protection and Promotion of Human Rights	SDG: 5, SDG: 10 and SDG: 16	10
Goal 05: Sustainable Communities, Climate Action and Promotion of Affordable Clean Energy	SDG: 7, SDG: 11, SDG: 12 and SDG: 13	15
Goal 06: Innovation and Organizational Development		

17. Our Theory of Change (ToC): We believe that systemic and enduring change is possible when communities are able to initiate and drive their own development agenda. If they are empowered through building their capacity, they can bring changes in systems to access basic rights, services, and resources through working with government and other actors. They can also harness and grow their own resources and asset base. We therefore, invest in capacity building to enhance organized community-led initiatives to create a firm basis for sustainable development and social justice.

18. Our Monitoring, Evaluation, and Learning (MEL) system: We have developed and deployed our own all-embracing robust Monitoring, Evaluation, and Learning (MEL) system as a management tool for real-time tracking of our progress in delivering services and achieving outputs and outcomes and capturing issues for immediate correction. Our MEL also provides insights whether the on-going interventions and activities are being effectively in line with the operational guideline and expectation of the ESDO management and funders. Moreover, our in-house Management Information System (MIS) embedded with MEL that facilitates feedback process from all levels and provide information for prompt decision making.

We integrate evaluation process into project design and evaluate project's effectiveness at mid-term and/or end of project with unbiased valid methods. We value these evaluations through learning “what works and what does not, and why?”—and then applies the learning and findings in designing future projects and organization's future planning and strategies. We embed a MEL system in all projects to demonstrate our high level accountability by ensuring funds are used efficiently and effectively to achieve changes and impacts.

ESDO followed the Monitoring, Evaluation and Learning (MEL) system is used as a management tool to track ESDO inputs process, outputs and activities to monitor whether these are being in line within the operational guideline and expectation of the ESDO management. Moreover, ESDO has in-house MIS unit to track project progress effectively and efficiently.

19. ESDO M&E planning Matrix

Technique of M&E	Data to be collected	Data collected instrument	Frequency	Responsibility
Process Monitoring	Choose observation of the all project activities	FGD, Impact Diagram, Process documentation and PRA techniques	Monthly note for records, quarterly process monitoring reports, occasional case studies	ESDO Monitoring Team
Documentation of Lesson Learnt and Good Practices	Capture learning and documented success story	Field visit observation	Continuous process	ESDO Monitoring Team
Beneficiary Assessment	Beneficiaries attitude about the project services, bottlenecks, reason for 7success or failure, remedy measure required	Workshop, Formal and Informal consultative meeting, group discussion	Quarterly	MIS Coordinator
Impact Evaluation	Baseline survey, Socio-Economic condition, Rural Institutional development, Impact of Accessibility of the Rural poor to service providers	Survey and PRA techniques	Yearly basis	ESDO Evaluation Team/ External Evaluation Team
Special Studies	In-depth information about a specific issue	Sample study, FGD, PRA, Group discussion, Observation, Workshop	As per requirement	ESDO Evaluation Team/ External Evaluation Team
Field visit and Spot checking	Activity of ESDO's ongoing programmed	Checklist, group discussion and observation	Continuous process	ESDO Monitoring Team
Monthly Progress	Monthly progress report	Prescribe reporting	Monthly	Executive Director

Review Meeting		format		
Quarterly Monitoring Workshop	Quarterly status of the different programmes, problems confronted, lesson learnt and revision of work plan	Discussion, prescribed reporting formats, work plan	Quarterly	ED, PC, APC & Monitoring Team
Quarterly Progress Report	-	Prescribed reporting formats	Quarterly	ESDO MIS and Monitoring Team

20. Learning mechanism of ESDO:

We make sure that our valuable learning is not lost, rather effectively used in on-going and future projects and activities.

The events and tools we use for capturing sharing and learning are; (i) Learning sharing workshop (ii) Exchange visit (iii) Field visit (iv) Presentation of monitoring findings (v) Monthly and quarterly report (vi) Monthly staff coordination meeting (vii) Yearly learning reflection workshop (viii) Preparation of case study (ix) Evaluation report.

21. ESDO Community-Based Monitoring System (ECBMS): We value the feedback, solution of problems and new innovative ideas of community participants and make sure that "They have their say" in program planning, implementation and achievements. We ensure organized process of data collection and processing at the community level and integrate the findings and learning in community planning, program implementation and impact monitoring. Through this way, we ensure empowerment of communities while implementing programs.

We are implementing the ECBMS in the following way: i) Data collection and field checking ii) Data encoding and map digitizing, iii) Data consolidation and poverty mapping, iv) Data validation and community consultation, v) Database management, vi) project planning, implementation and monitoring and vii) Advocacy. We have 85 efficient & professional M&E personnel organization wide dedicated to ensure the quality of our services and inputs and outcomes.

ESDO implementing the ECBMS on the following way: Data collection and field editing ► Data encoding and map digitizing ► Data consolidation and poverty mapping ► Data validation and community consultation ► Database management ► Plan formulation ► Implementation and monitoring ► Advocacy. We have 85 efficient & professional M&E personnel continuing their tasks and assignment.

22. Our reporting: We prepare both external and internal reports which ensure high level of accountability by providing empirical evidence on results and achievements during and beyond the project life. We produce a wide variety of reports as scheduled in the project design and as required by the funders and government. Time wise it includes weekly, monthly, quarterly, and annual reports and by subject it covers administrative, situational, technical, research and financial reports. We also produce mid-term and end of project reports. In addition, we have internal regular reporting system to update the senior staff members regarding the progress in execution of activities and emerging issues in order to ensure timely effective implementation of projects. We also prepare occasional reports on especial events and capturing most significant changes (MSC).

23. Our Financial Management System: We emphasize the importance of a good accounting system. Substantial work has been done to improve the standards of accounts system. We follow International Accounting Standards (IAS) for our account keeping and International Financial Reporting Standards (IFRS) for all our final reporting. We maintain both accrual and cash basis accounting and follow the double entry accounting system. We keep accounts documents in both paper print and software form.

24. ESDO Internal Audit Team: Financial management and procurement activities of all the projects are regularly audited by our internal audit team for ensuring transparency and value of money. A professional group of auditors regularly audit all the projects under the direct supervision of Executive Director. As per audit findings, the issues are met up accounting to their suggestions within required time-frame. The internal audit team again conducts follow up of improvements and standard practices.

25. ESDO External Audit Team: In accordance with the relevant section of the constitution, the General Governing Body of ESDO appoints external audit firm yearly basis for overall auditing all sorts of accounts.

26. Evaluation: We regularly evaluate our programs and projects through different time-frame. Mid-term evaluation and Final evaluation is mandatory for each and every program.

27. ESDO'S Executive Committee

Sl No	Name	Designation	Date of Birth	Occupation	NID number
01.	Principal Md. Khalilur Rahman	Chairman	27/04/1936	Rtd. Principal	9429405121193
02.	Rokeya Sultana	Vice Chairman	07/08/1966	Assistant Professor, Private College	9429405122961
03.	Dr. Md. Shahid Uz	Member Secretary	01/05/1968	Executive Director, ESDO	9429410142364

SI No	Name	Designation	Date of Birth	Occupation	NID number
	Zaman	& Executive Director			
04.	Md. Mozammel Haque	Member (Finance)	17/09/1950	Rtd. Principal	9428603768272
05.	Most. Momotaz Parveen	Member	31/10/1977	Teacher	9429405119939
06.	Advocate Masuda Parveen	Member	27/07/1974	Advocate	9429402107577
07.	Md.Ishar Ali	Member	20/10/1956	Professor, Private College	1497293579

28. Top Management of ESDO

Executive Director

Dr. Md. Shahid Uz Zaman

Honorary Director (Administration)

Selima Akhter

29. ESDO Senior Management Unit

Advisor

01. Md. Abu Azam Nur (Program & HR)

02. Dr. Golam Faruque (Research & Knowledge)

03. Atal Kumar Majumder (Planning & Communication)

Program Coordinator

01. Jamini Kumar Roy (Development)

02. Md. Enamul Haque (Micro Finance)

03. Md.Zillur Rahman (Finance Controller)

Assistant Program Coordinator

Md. Syed Ali (Finance)

Md. Rafiqul Islam (Finance)

Swpan Kumar Saha (Micro Finance)

Md. Abul Monsur Sarker (HR)

Md. Pogirul Islam (Micro Finance)

Md. Shameem Hossain (Rights)

Md. Delwar Islam (Communication)

Hasan Zaman Tutul (Food Security)

Krisna Kumar Roy (Micro Finance)

Md.Aynul Haque (Enterprize)

Md. Shamshul Haque Mridha (Resettlement)

30. ESDO's Ongoing Programs

SI.#	Name of Projects	Working Area			Donor/ Development Partners	No. of Participants
		District and Upazillas	No. of Union	# of Municipality		
SDG Goal 1: No poverty						
01.	Strengthening Women's Ability for Productive New Opportunities (SWAPNO)	Kurigram Sadar, Bhurungamari, Rajibpur, Chilmari, Fulbari, Nageswari, Rowmari, Rajarhat, Ulipur upazila under Kurigram District	72	0	United Nations Development Programme (UNDP)/ LGD-GOB	2592
02.	Enhancing Resources and Increasing Capacities of the Poor Households Towards Elimination of their Poverty (ENRICH)"	Thakurgaon Sadar, Pirgonj & Ranisankail upazila under Thakurgaon District, Kaligonj upazila under Lalmonirhat district.	04	0	Palli Karma Sahayak Foundation (PKSF)	115579
03	Investment Component of Vulnerable Group Development (ICVGD) programme	Jamalpur, Sherpur, Netrakona, Mymensingh under Mymensing division. Dhaka, Gazipur, Kishoreganj, Manikganj, Munshigonj, Narayanganj, Narsingdi, Tangail, Faridpur, Gopalganj, Madaripur, Rajbari, Sariatpur	700	42	World Food Programme (WFP)	350000
04.	Eradicate poverty through developing and extending farming technology of <i>Tarki</i>	Sadar upazila under Thakurgaon district	21	0	PKSF	Open
05	Crop Insurance	Kabirajhat branch of Birgonj upazila under Dinajpur district.	01	0	Singenta Foundation / Pragati Insurance Limited	Open

Sl.#	Name of Projects	Working Area			Donor/ Development Partners	No. of Participa nts
		District and Upazillas	No. of Union	# of Municip ality		
06.	Agriculture Fisheries and Livestock Unit (Agriculture, Fisheries & Livestock Services)	Thakurgaon Sadar upazila under Thakurgaon district	05	0	PKSF	Open
07	10 Adaptive Trial Plot & 5 varieties of new rice	Thakurgaon Sadar, Pirgonj, Ranisankail under Thakurgaon and Bochagonj and Birgonj upazila under Dinajpur district	05	0	BRRRI	Open
08.	Learning and Innovation Fund to Test New Ideas (LIFT) Goat Breeding Farm	Thakurgaon Sadar, upazila under Thakurgaon District, Lalmonirhat Sadar upazila under Lalmonirhat	20	0	PKSF	246
09	JAGORON (Rural Micro Credit & Urban Micro Credit)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	375	28	PKSF	74341
10	Promoting Agricultural Commercialization and Enterprises (PACE) project	Thakurgaon Sadar, Ranisankail, Baliadangi & Pirganj Upazila under Thakurgaon District	29	0	PKSF	8200
11	Seasonal Loan Product (SLP) in the Chars	Kurigram Sadar, Bhurungamari, Chilmari, Nageswari, Ulipur upazila under Kurigram District	25	0	CDRC/ M4C	1000
12	Commercialization of non-traditional Agricultural Product (Vegetable and Fruit)	Thakurgaon Sadar upazila under Thakurgaon district.	19	1	PKSF	100
SDG Goal 2: Zero Hunger						
01.	Strengthening Household Ability to Respond to Development Opportunities (SHOUHARDO III)	Bakshiganj and Islampur Upazilla under Jamalpur District	09	0	CARE- Bangladesh/ USAID-GoB	17222
02	BUNIAD (Ultra Poor Programme)	Thakurgaon, Ponchagar, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Gaibandha, Kurigram, Natore, Rajshahi, Sirajgonj, Bogra & Chapai Nawabgonj District	191	20	Palli Karma Sahayak Foundation (PKSF)	10729
03.	Improve Maternity and Lactating Mother Allowance (IMLMA) Programme	Gowainghat upazila under Sylhet district, Turag under Dhaka district, Mohongonj under Netrokona district.	17	1	World Food Programme (WFP)	599817
04.	Vulnerable Group Development (VGD) Program	Thakurgaon Sadar	19	0	DWA	1873
05	Establishing Kuchia Farm in Family Level	Pirgonj and Sadar upazila under Thakurgaon district	31	0	PKSF	Open
06.	SUFOLON (Seasonal Loan)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	267	28	PKSF	3379
SDG Goal 3: Good Health and Well-being						
01.	ESDO Shishu Hospital	Thakurgaon sadar, Pirgonj, Haripur, Ranisankail and Baliadangi upazila under Thakurgaon District	51	03	Embassy of Japan in Bangladesh/ ESDO Own	50 baded hospital
02.	Joint Action for Nutrition Outcome (JANO)	07 Upazilla of Nilphamary and Rangpur district	65	03	European Union/CARE Österreich	465000

Sl.#	Name of Projects	Working Area			Donor/ Development Partners	No. of Participa nts
		District and Upazillas	No. of Union	# of Municip ality		
03.	Strengthening Community Managed Health Care (SCMHC) project	Hatibandha Upazila under Lalmonirhat District	06	0	Plan International Bangladesh	91402
04.	Uplifting the Lives of Elderly People (Aged)	Thakurgaon Sadar & Ranisankail Upazila under Thakurgaon District, Kaligonj Upazilla under Lalmonirhat District.	05	0	PKSF	Open
05.	Urban Primary Health Care Service Delivery Project (UPHCSDP)	Sirajgonj Municipality under Sirajganj District	0	01	UPHCSDP- GOB, ADB & SIDA	20 beded hospital
SDG Goal 4: Quality Education						
01.	Quality Inclusive Education and Skill Development Program in Lalmonirhat (QIESP)	Hatibandha Upazila under Lalmonirhat District	05	0	Plan International Bangladesh	7863
02.	Basic Literacy Project	Ranisankail Upazila under Thakurgaon District	10	0	BNFE	3000
03.	Developing a Model of Inclusive Education in Lalmonirhat (DMIE)	Hatibandha Upazila under Lalmonirhat district	02	0	Plan International Bangladesh	3664
04.	Integrated Community Development Project (ICDP II) Phase II	Hatibandha Upazila under Lalmonirhat district	01	0	Plan International Bangladesh	3600
05.	School Feeding Programme in Poverty Prone Areas	Bakergonj, Mehendigonj upazila under Barishal District, Tungipara, Kotalipara, Kashiani upazila under Gopalganj District, Kaunia, Badorgonj, Gongachara upazila under Rangpur district, Parbotipur & Fulbari upazila under Dinajpur district, Nalitabari and Jhenaigati upazila under Sherpur district. Mirpur, Mohammadpur, Gulshan, Dhanmondi, Tejgaon, Motijheel & Demra Under Dhaka district.	128	11	Directorate of Primary Education (DPE)-GoB/ World Food Programme (WFP)	466468
06	Urban Slum Children Education Program: Reaching Out of School Children (ROSC) phase-II	Dhaka South City Corporation, Rajshahi City Corporation, Rangpur City Corporation and Khulna City Corporation	0	4	Directorate of Primary Education (DPE)-GoB/SCI	7061
07.	Magic Bus-Childhood to Livelihood (C2L) Programme	Thakurgaon Sadar, Pirgonj upazila & Baliadangi Upazila under Thakurgaon district	26	03	Magic Bus Global Foundation	2100
08.	ESDO Training and Resource Center	Thakurgaon, Lalmonirhat, Rangpur, Dhaka	01	01	With different donors	Open
SDG Goal 5: Gender Equality						
01	Empowering Adolescent Girls to End Child Marriage in Bangladesh	Hatibandha upazila under Lalmonirhat district.	05	0	Plan International Bangladesh	5534
02.	Culture and Sports Program	Thakurgaon & Panchagarh District	96	05	PKSF	Open
SDG Goal 6: Clean Water and Sanitation						
01	SHWAFOL South Asia Wash Result Programme	Thakurgaon Sadar upazila under Thakurgaon district	19	0	WaterAid Bangladesh	184567
02.	Lending for Improvement Rural Sanitation in Bangladesh	Ranisankail & Baliadangi Upazila under Thakurgaon District	09	0	World Bank/ PKSF	4000
SDG Goal 7: Affordable and Clean Energy						

Sl.#	Name of Projects	Working Area			Donor/ Development Partners	No. of Participa nts
		District and Upazillas	No. of Union	# of Municip ality		
01	Solar Home System (SHS) Program	Thakurgaon, Panchagarh, Dinajpur, Nilphamari, Lalmonirhat, Kurigram, Rangpur, Gaibandha, Bogra, Natore, Rajshahi, Chapainawabgonj, Sirajgonj, Jamalpur district.	339	0	Infrastructure Development Company Limited (IDCOL)	2340
SDG Goal 8: Decent Work and Economic Growth						
01	Options for Dignity of Human being by Influencing Key Actors to Reform (ODHIKAR)	Dhaka North City Corporation	0	01	EDUCO	300
02.	Skills for Employment Investment Program (SEIP)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamary, Rangpur, Kurigram, Gaibandha, Sirajgonj, Bogra, Rajshahi, Natore and Chapainawabgonj district	339	28	Ministry of Finance/PKSF	2000
03	Skills for Employment Investment Program (SEIP)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	339	28	Bangladesh Garment Manufacturers and Exporters Association (BGMEA),	500
04	Skills for Employment Investment Program (SEIP)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	339	28	Bangladesh Association of Construction Industry (BACI)	500
05	Skills for Employment Investment Program (SEIP)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	339	28	Association of Export Oriented Ship Building (AEOSIB) Industries	500
06.	Reaching Out of School Children (ROSC) phase-II Project Pre Vocational Training (PVT) program.	Chilmari, Kurigram Sadar & Nagessory under Kurigram district & Parbatipur upazila under Dinajpur district, Thakurgaon Sadar upazila under Thakurgaon district, Taragonj upazila under Rangpur district & Saidpur upazila under Nilphamary district. Ukhia and Teknaf upazila under Cox's Bazar district	70	05	Directorate of Primary Education (DPE)-GoB /World Bank	3200
07	AGROSOR (Micro Enterprise Lending)	Thakurgaon, Panchagarh, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra, Sirajgonj, Natore, Rajshahi, Chapainawabganj District	360	28	Palli Karma Sahayak Foundation (PKSF)	22788
08	Hybrid Crop Cultivation as an Alternative Income Generation Activity of Tobacco Cultivation	Lalmonirhat Sadar & Aditmari Upazilla under Lalmonirhat district	02	0	Pall Karma Sahayak Foundation (PKSF)	100 farmers
SDG Goal 9: Industry Innovation and Infrastructure						
01.	Eco Institute of Technology (EIT)	Thakurgaon	52	03	Bangladesh Garment Manufacturers and Exporters Association (BGMEA) & Association of Export Oriented	Open

Sl.#	Name of Projects	Working Area			Donor/ Development Partners	No. of Participa nts
		District and Upazillas	No. of Union	# of Municip ality		
					Ship Building (AEOSIB) Industries	

SDG Goal 10: Reduced Inequalities						
01.	Promotion of Rights of Ethnic Minority and DALITS for Improvement Programme (PREMDIP)	Thakurgaon Sadar, Pirganj and Ranisankail Upazila under Thakurgaon District, Bochaganj Upazila under Dinajpur District	33	04	HEKS-EPER	3754
02.	Networking for inclusion and empowerment of Dalit and Adibashis in North west of Bangladesh	Working Areas: Rajshahi Division: Rajshahi District (Poba, Godagari, Tanore and Durgapur Upaila), Chapainawabganj district (Chapainawabganj Sadar & Nachole Upazila), Natore district (Natore Sadar, Shingra and Naldanga Upazila), Naogaon district (Naogaon Sadar, Mahadedpur and Patnitala Upazila), Joypurhat district (Joypurhat Sadar and Panchbibi Upazila), Rangpur Division: Rangpur district (Rangpur Sadar, Badarganj, Mithapukur and Thakurgaon district (Thakurgaon Sadar, Pirganj & Ranisonkail Upazila) Dinajpur district (Dinajpur Sadar, Birganj, Fulbari & Parbatipur Upazila) Nilphamari district (Nilphamari sadar, Sayedpur and Domar Upazila) Lalmonirhat district (Lalmonirhat Sadar, Aditmari & Hatibanda Upazila) Number of Participants: 622 direct (Male-420, Female-202)			HEKS/EPER	Open
03	Preservation of Land Rights and Cultural and Develop Livelihood for the Ethnic Minority under Plain Land of Bangladesh	Pirgonj upazila under Thakurgaon district	10	01	Palli Karma Sahayak Foundation	300
04	Socio Economic Empowerment with Dignity and Sustainability (SEEDS) project	Kurigram Sadar, Ulipur and Nagasawri Upazila under Kurigram district	10	01	Stromme Foundation-Norway	4500
SDG Goal 11: Sustainable Cities and Communities						
01.	Addressing WASH crisis in low income settlements of garment workers in Mirpur, Dhaka	Mirpur, Dhaka	0	01	Water Aid Bangladesh	10000
02.	Planning and Implementation of Income and Livelihood Restoration Plan & Implementation of Resettlement Action Plan	Louhajong and Shireenagar upazila of Munshiganj District, Janajira upazila of Shariatpur District and Shibchar upazila of Madaripur District.	08	-	Padma Multipurpose Bridge, Bangladesh Bridge Authority, GoB.	15400
03.	Low Income Community Support Project (LICHSP)	Rangpur City Corporation under Rangpur District & Thakurgaon Municipality under Thakurgaon District	0	02	PKSF	2000

SDG Goal 12: Responsible consumption and production						
01	Sustainable Solid Waste Management Project	Thakurgaon Municipality under Thakurgaon district.	0	01	Thakurgaon Municipality & Climate Change Trust-GoB.	6000
02	Amader Bazar	Thakurgaon Sadar upazila under Thakurgaon district	0	01	PKSF	200
03	Aroni Handicrafts	Thakurgaon Sadar upazila under Thakurgaon district & Jamalpur Sadar Upazilla under Jamalpur District	30	02	Own	1200
04	Aroni Musterd Oil	Thakurgaon Sadar, Pirgonj, Ranisankail upazila under Thakurgaon district	35	0	GTT	Open

SDG Goal 13: Climate Action						
01.	Strengthening Community Resilience to Disaster through School Safety	Nageswari upazila under Kurigram district	03	0	Plan International Bangladesh	4023
02	Disaster Risk Reduction (Drr) Through Different Interventions In Refugee Settlement Area	Ukhia and Teknaf Upazila under Cox'sBazar District	All unions	0	World Food Programme (WFP)	1060
03.	Disaster Resilience Equitable School Settings (DRESS) project	3 Unions (Kochakata, Kedar and Bolloverkhash) under Nageshwari upazila under Kurigram district	3	0	Plan International Bangladesh	11119
04.	Rapid Response in Emergency	49 District of Bangladesh	2231	129	Start Fund Bangladesh	Open
05.	SAHOS (Disaster Management Fund)	Thakurgaon, Dinajpur, Lalmonirhat, Nilphamari, Rangpur, Kurigram, Gaibandha, Bogra District	48	20	PKSF	221

SDG Goal 16: Peace, Justice and Strong Institutions						
01.	Activating Village Courts in Bangladesh (AVCB) Project Phase II	Gobindaganj, Polashbari, Sadullapur, Sundarganj Upazila under Gaibandha District, Burungamari, Rajibpur, Fulbari, Kurigram Sadar, Nageshwari, Romari Upazila under Kurigram District, Atoari, Boda, Debiganj, Panchagarh Sadar, Tetulia Upazila under Panchagar District, Bodorganj, Kaunia, Pirganj, Taraganj & Rangpu Rsadar Upazila under Rangpur District, Bodolgachi, Mohadevpur, Niamatpur, Patnitola, Porsha, Sapahar Upazila under Nawgaon District, Atgoria, Bangura, Faridpur, Pabna Sadar, Sujanagar Upazila under Pabna District, Belkuchi, Kazipur, Raiganj, Sirajganj Sadar, Tarash Upazila under Sirajgonj District	314	0	United Nations Development Programme (UNDP)/ GOB/ European Union	Open
02.	Protection, Motivation and Empowerment of disadvantaged youth of Extreme North-Western Bangladesh (PROMOTE)	Thakurgaon Sadar, Pirganj, Baliadangi, Haripur, Ranisankail upazila under Thakurgaon District, Boda, Panchagarh Sadar, Atwari, Debiganj, Tentulia upazila under Panchagarh-district, Birganj, Chirirbandar, Dinajpur Sadar, Bochaganj upazila under Dinajpur district.	100	0	Manusher Jonno Foundation (MJF)	13196

03.	Event management and coordination to organize different workshop/ training	Jessore, Narail, Rajbari, Khulna, Bagerhat, Pirojpur, Satkhira, Netrokona, Jamalpur, Sherpur, Mymensingh, Barishal, Bhola, Barguna, Patuakhali, Gopalganj, Shariatpur, Faridpur, Sylheet, Hobigonj, Sunamgonj, Laksmipur, Chandpur, Bandarbon	Need Based	Need Based	World Food Programme(WFP)	Open
04.	ESDO Popular Theater	Thakurgaon, Panchagarh, Nilphamari, Lamonirhat, Rangpur	Need Based	Need Based	Different Donor	Open
05	Lokayan Livelihood Museum	Thakurgaon Sadar upazila under Thakurgaon district	01	0	Own	Open
Total	64 Projects	49 district and 273 Upazila				

Office Address of ESDO

Head office and Dhaka Office address

Head Office Address :	Dhaka Office:
Collegepara, Thakurgaon-5100, Bangladesh Post: Thakurgaon, Upazila: Thakurgaon Sadar District: Thakurgaon, Bangladesh Phone: +88-0561-52149, Fax:+88-0561-61599 Mobile: +88-01714-063360, E-mail: esdobangladesh@hotmail.com, zamanesdo@gmail.com, Web: www.esdo.net.bd	ESDO House House # 748 , Road No : 08 Baitul Aman Housing Society, Adabar, Dhaka-1207, Bangladesh, Phone No : +88-02-58154857, Contact No : 01713149259 Email: esdobangladesh@hotmail.com Web: www.esdo.net.bd

Regional Office(s) of ESDO

Thakurgaon Regional Office:	Dhaka Regional Office:
Collegepara (Gobindanagar), Thakurgaon-5100 Contact person: Md. Shameem Hossain, Designation: Assistant Program Coordinator(APC) Mobile: +88-01713-149216, Email: shameem.esdo@yahoo.com	House # 748, Road No : 08 Baitul Aman Housing Society, Adabar, Dhaka-1207, Bangladesh Md. Delwar Islam, Assistant Program Coordinator Mobile: +88-01713-149259, Phone: +880258154857 E-mail: delwar.islam@gmail.com
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ESDO-Silver Jubilee Bhaban Kellabond, CO Bazaar , Rangpur Contact person: Md. Ayub Hossain Sujon, Designation: Senior Coordinator, Mobile: +88-01718864431, Email: sujon.esdo@gmail.com	House # 153, Sector # 02, Upasahor, Rajshahi, Contact person: Tasbir Ahmed, Zonal Manager, Mobile: 01717857167, Email: tasvir_35@yahoo.com
Barishal Regional office:	
BISIC Industrial Area, Kaunia, Barisal. Contact person: Md. Manik Mia, Designation: Regional Manager, Mobile:+01733-209250, Email: esdo.sfpbarisal@gmail.com	

District Offices of ESDO

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Collegepara, Thakurgaon-5100 Contact person: Abul Monsur Sarker, Designation: Assistant Program Coordinator (APC) Mobile: +88-01713-149209, Email: hr.esdo@gmail.com	Stadium Road, Paschim Jalashi, Panchagarh. Contact person: Md.Omor Faruk, Zonal Manager Mobile: 01733209270 Email: esdoponchgrame@yahoo.com
Dinajpur District Office:	Lalmonirhat District Office:
House No. 917, Road No. 4/1, Shahi Moszid (Highway Road), Uttar Balubari, Dinajpur Sadar, Dinajpur, Contact person: Md. Abu Rayhan, Designation: Area Manager Mobile-01723157026, Email: esdodin@gmail.com	Taluk khutamara, Banvasha More Contact person: Md. Ariful Islam, Designation: Zonal Manager, Contact No: 01751491203, E-mail: esdolalmonizone_08@yahoo.com
Nilphamari District Office	Kurigram District Office:
House No#1 (kisukhan), Late-khairat Hossain Road Thanapara, Nilphamari Contact person: Md. Saiful Islam, Zonal Managar(MF), Mobile: 01750377641 Email: esdonilfamari@yahoo.com	ESDO District Office, RK Road, Khalilgonj, Kurigram Contact Person: Arun Chandra Adhikari, Designation: Project Coordinator, Mobile: 01716510296, Email: arun.esdo@gmail.com
Rangpur District Office	Gaibandha District Office
ESDO-Silver Jubilee Bhaban Kellabond, CO Bazaar , Rangpur Md. Ayub Hossain (Sujon), Project Coordinator, Mobile: 01718-864431, Email No: sujon.esdo@gmail.com	Mominpara, V Aid Road, Gaibandha Sadar, Gaibandha Contact Person: Syed Ahmed District Coordinator, Mobile: 01712139007 Email: esdoavcb.gaibandha@gmail.com
Bogra District Office	Sirajgonj District Office:

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Pabna District Office:	Natore District Office:
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Bangabaria, East road of the Govt .Degree College-6500, Nawgaon Sadar, Nawgaon Contact person: Md Lutfar Rahaman District Coordinator, Cell: 01723184488 Email: esdoavcb.nawgaon@gmail.com	Sarderpara, Bottola Road, Jamalpur Contact person: Hasan Zaman (Tutul) Designation : Assistant Program Coordinator, Mobile: +88-01713-149253, Email: tutul.esdo@gmail.com
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Abu Bakkar Siddik, Petro Bangla Road, Chak Singra, House No: 127, Word No: 9, Singra, Natore Contact Person: Md: Anowarul Islam, Branch Manager. Mobile: 01773571250, Email: esdosingra@yahoo.com	Most: Monoara Begume, Near Mohishbhanga More, Bonpara Bazar, House No:-320, Word No:- 1, Boraigram, Natore, Contact Person: Md: Mokal Hossain, Branch Manager. Mobile: 01714509099, Email: esdobonpara@yahoo.com
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